

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF GEORGIA  
ATLANTA DIVISION**

David Kinder, Tracy Scott, Elbert Peay, and  
Cherry Crawford, individually and as  
representatives of a class of similarly situated  
persons, and on behalf of the Georgia-Pacific  
LLC Hourly 401(k) Plan, the Georgia-Pacific  
LLC 401(k) Retirement Savings Plan, and the  
Koch Industries Inc. Employees' Savings  
Plan,

Plaintiffs,

v.

Koch Industries, Inc., Koch Business  
Solutions, LP, the Koch Benefits  
Administrative Committee, and  
John Does 1-30,

Defendants.

Case No. 1:20-cv-02973-MHC

**[PROPOSED] ORDER ON  
PLAINTIFFS' MOTION  
FOR ATTORNEYS' FEES  
AND COSTS,  
ADMINISTRATIVE  
EXPENSES, AND CLASS  
REPRESENTATIVE  
SERVICE AWARDS**

This matter came before the Court on a Fairness Hearing on December 9, 2021. During the Fairness Hearing, the Court considered, among other things, Plaintiffs' Motion for Approval of Attorneys' Fees and Costs, Administrative Expenses, and Class Representative Service Awards. This motion is unopposed by Defendants.

Having considered the motion papers, the proposed Settlement Agreement which the Court preliminarily approved on July 30, 2021 and has now finally approved, the arguments of counsel, and all files, records, and proceedings in this action, and otherwise being fully informed as to the relevant facts and applicable law,

**It is hereby ORDERED as follows:**

1. Class Counsel's request for an award of \$1,000,000.00 in attorneys' fees (25% of the Gross Settlement Amount) is approved. In approving the requested fee, the Court has carefully considered the factors listed in *Camden I Condo. Ass'n, Inc. v. Dunkle*, 946 F.2d 768 (11th Cir. 1991), and finds the requested amount of fees to be reasonable and appropriate.

2. Class Counsel's request for litigation expenses in the amount of \$17,658.77 and settlement administration expenses in the amount of \$209,532 is approved. The Court has reviewed these expenses and finds that they are reasonable and appropriate.

3. Plaintiffs' request for class representative service awards in the amount of \$5,000 each (\$20,000 total) to Plaintiffs David Kinder, Tracy Scott, Elbert Peay, and Cherry Crawford is approved. The Court finds these awards to be justified under the facts of this case, where the Plaintiffs achieved a significant benefit for the class

and undertook significant reputational and financial risks in bringing the action, and are consistent with applicable law.

**IT IS SO ORDERED.**

Dated: \_\_\_\_\_

\_\_\_\_\_  
Hon. Mark H. Cohen  
United States District Judge